

BP 7120 Recruitment and Selection

Reference: ***Education Code 70901.2, 70902(b)(7) & (d), 87100 et seq.;
~~Education Code 87359, 87360; Board Policies 2410, 2510,
2515; Title 5, Section 53000, et seq., 51023.5;~~
Accreditation Standard III.A.14.A***

Adoption Date: August 21, 2001

Updated: September 8, 2009

The Chancellor shall establish procedures for the recruitment and selection of employees including, but not limited to, the criteria below. Step-by-step procedures for the recruitment and selection of employees are detailed in Personnel Operating Procedures. These procedures are compliant with the District Equal Employment Opportunity (EEO) Plan, Title 5, and Board policies regarding nondiscrimination and local decision making. A copy of Personnel Operating Procedures may be found on the District's shared network or by contacting Human Resources.

Academic employees shall possess the minimum qualifications prescribed for their positions by the California Community Colleges' Board of Governors.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with Board policies and procedures regarding the Academic Senate's role in local decision making.

The criteria and procedures for hiring classified employees shall be established in accordance with Board policies and procedures affording staff an opportunity to participate in the formulation and development of District policies and procedures that have a significant effect on staff.